



CIC Class of Spring 2021



Congratulations CIC Class of Spring 2021!

Workgroup Leader - Bill O'Malley

Bill O'Malley is a Workgroup Leader and has been a consistent volunteer in all aspects of CIC including mentorship, office hours, and as a Discussion Leader. Bill's business career started in 1977 in a large warehouse where he started in an entry-level role, holding a series of positions of increasing responsibility in Warehousing, Logistics and Transportation operations. This included time spent with three Top 100 Furniture Retailers in senior-level leadership roles. In 2000, Bill saw the need for a dedicated Executive Search firm within the Furniture Industry. He took a small contact list and a



passion for hiring and mentoring and created a search firm from scratch. His firm [Connector Team Recruiting](#) is part of the MRINetwork of Search Firms and most of their business comes by referral from clients, leading consultants, and trade groups.

As a Workgroup Leader Bill says, I have been so impressed with the level of talent and commitment from the entrepreneurs that I've worked with at CIC. My goal as a volunteer is to be a resource for entrepreneurs as they begin their small business journey. I grew up in a large working-class family and my parents

always stressed the importance of hard work and giving back to others". Bill's firm, Connector Team Recruiting, was founded with a guiding principle that giving back is a core value and part of their mission. In Bill's spare time, you can find him along the Blue Ridge, fishing, hiking, or attending a UVA game with his wife Buffy. He loves Charlottesville and the town of Crozet. Last but not least you can typically find Bill with his company mascot and dog "Jack Chihuahua" by his side.

Amanda Alison Fertile

Shine On Design Co.

Shine On Design Co. | Professional Event Design, Planning & Coordination Services | Easing Stress and Exceeding Expectations | Ensuring Successful Events from Conception to Completion

www.ShineOnDesignCompany.com

Crystal Napier

Renee's Boutique LLC

Renee's Boutique is an online boutique that provides clothing and styling services for women.

www.reneesboutiquellc.com
www.facebook.com/reneesboutiquellc
www.instagram.com/reneesboutiquellc

George D. Abudeeb

Simply Trucking Company LLC

It's simply a simple trucking company that works as a subcontractor. However, It's simple to contact, simple to work with, simple to feel trust and comfort. Simply a small professional Trucking Company.

Jessy George

Jessy George Coaching

Health coaching - helping women to create a sugar-free lifestyle so that they can have more energy and vitality.

<https://www.facebook.com/centsibleketo>
<https://www.pinterest.com/CentsibleKeto>
<https://www.instagram.com/centsibleketo>
<https://twitter.com/jgeorge1012>
<https://www.linkedin.com/in/jessyrgeorge/>

John Howard

The Memorial Man

The Memorial Man is a monument provider who is purpose-driven creating relationships that transcends a business transaction.

www.headstonesforless.com
www.facebook.com/thememorialman
www.instagram.com/thememorial_man

Krista Rodgers

Virginia's Vittles

Virginia's Vittles prioritizes SWaM businesses as partners in a subscription and gift box series.

virginiasvittles.com

<https://www.facebook.com/virginiasvittles>

<https://www.instagram.com/virginiasvittles/>

Shantel D. Hopkins

4 Our Legacy

Clothing brand/online store: 4RLEGACY will design and sell customized clothing to help our customers look and feel their best.

Workgroup Leader - Emily Wool



Emily Wool is a printmaker and sewist, currently working out of her home studio in Crozet, VA. She started her business Emily Ruth Prints in fall 2018 and has since enjoyed bringing her work to craft fairs, teaching the block printing process at local shops and selling work online as well as collaborating with local businesses. Emily's work revolves around honoring nature and creativity, and she tries to put sustainability at the forefront of her practice. Emily Ruth Prints can be found online at www.emilyruthprints.com and on Instagram @emilyruthprints.

Betsy O'Brien

Bee+Ventures

Bee Ventures offers mobile event and marketing solutions for craft beverage brands throughout the Mid Atlantic through the utilization of a campervan equipped with a 3 tap draft system. Bee Ventures elevates craft beverage brands.

beeventures.us
[@bee_ventures_llc](https://www.instagram.com/bee_ventures_llc)
[facebook.com/beeventuresllc](https://www.facebook.com/beeventuresllc)

Kate Vance

Blue Crab Carpentry

Blue Crab Carpentry is a woman owned and operated home improvement company. We also offer Do-It-Yourself consulting and coaching for those eager to tackle projects on their own.

[@BlueCrabCarpentry](https://www.instagram.com/BlueCrabCarpentry)

Khadija Hemmati

Khadija's Kitchen

Serving Halal Middle Eastern food.

www.khadijas-kitchen.com
[Facebook.com/khadijaskitchencville](https://www.facebook.com/khadijaskitchencville)
[Instagram.com/khadijas_kitchen_](https://www.instagram.com/khadijas_kitchen_)

Letitia Curry-Stinnie

LCS Events & Design

LCS Events & Design showroom is a rental showroom for events or any other special parties.

[LCS Events & Design](#)

[LCS Events & Design @letitiaview](#)

Matt R. Harmon

Harmony Wine

An online wine shop and wine retailer for the central Virginia area.

Atasteofharmony.com

[@Harmony_wine; @Mharm_1](#)

<https://www.linkedin.com/company/harmony-wine>

Workgroup Leader - Robin Kaczka

Robin Kaczka began her coaching and consulting career in Charlottesville, VA empowering entrepreneurs - especially women - to enjoy more financial independence



through full-time businesses and a turn-key opportunity. Robin has worked with top executives, military veterans, entrepreneurs, stay-at-home Moms and college students.

The owner of Kaczka Coaching & Consulting and a Rodan+Fields Independent Consultant, Robin consistently mentors new business owners and consults for service and retail-based businesses to increase market awareness and sales for profitability. She recently launched the podcast *Girlfriends Talk About Health, Money, Work & Life*. Robin also serves the community as a Mentor and Workgroup Leader for Community Investment Collaborative (CIC). In the past,

Robin has served as Chamber Ambassador for Charlottesville Chamber of Commerce; Co-Chair and Speaker Chair for Quadruplicity the premier women's conference of Central Virginia sponsored by the Business Women's Roundtable of the Charlottesville Chamber of Commerce; former President of Vinegar Hill Toastmaster Club, and the Boy Scouts. She remains active in her church.

It is Robin's mission to empower entrepreneurs and women in transition to improve their businesses and their lives with strategic goal setting, clear action steps and creative collaboration.

Charlene Munford

Monster Cleaning Services LLC

Monster Cleaning Services is a professional commercial and residential cleaning company. We specialize in hoarding and clutter clean up.

www.monstercleaningville.com

[@ Monster Cleaning Services](#)

Jenna Worley

Charm & Salt

Charm & Salt provides high end gourmet appetizers for the home entertainer to heat and serve when hosting guests.

[Charm & Salt](#)

[@charmandsalt](#)

[@charmandsalt](#)

Matt Page

Life Cycle Organics

Life Cycle Organics is a curbside composting service that makes it easy for households, businesses, and institutions to compost their organic waste.

www.lifecycleorganics.com
facebook.com/LifeCycleOrganicsLLC/
instagram.com/lifecycleorganics/

Sarah Pritchett

Twinleaf Native Nursery

Wholesale native plant nursery in Lovington, VA. I grow plants native to Virginia and sell to a variety of purchasers including government entities, public gardens, non-profit organizations, landscaping companies, and garden centers.

www.twinleafnativenursery.com
www.facebook.com/twinleafnativenursery

Sarde Williams

Sisters Who Care

In-home care company providing care to seniors and adults wanting to maintain their safety, independence, and quality of life in the comfort of their home.

www.lifecycleorganics.com
facebook.com/LifeCycleOrganicsLLC/
instagram.com/lifecycleorganics/

Kalenga Kilumba

UsbusinessthankGod

Convenience store or retail store. I will be selling all different articles and food.

Work Group Leader - Rock and Megan Watson



Rock and Megan Watson are both veterans of the United States Army. Rock, a former teacher and basketball coach and Megan, a former social worker, started sliced.cake bar part-time after semi-retiring to focus on their growing family. To keep things simple, Rock and Megan settled on making sliced.cake bar mobile and designed their concept based on a beverage bar. As the mobile business grew, so did the private/custom made orders. With the addition of a trailer and commercial kitchen space, sliced has grown significantly the past couple of years. The sliced.cake bar motto is "simple, elegant and delicious".

Alice Susana Reuther

Stitches and Brushes by Sobralia by Design

Working with thread and fabrics to create unique artful pieces to make a difference in people's lives; offer professional quilting and binding services for treasured heirlooms.

Dujuan Hearn

Hands on Home Solutions

Handyman/Contractor who offers a variety of home improvement services.

Eric LaShaun Agee

Agee Catering and Concession

Agee Catering and Concession is a food truck and catering business with end-to-end customizable menus according to your budgetary needs.

[@AgeesCatering Services](#)

Nina M. Monroe

The Elephantz Trunk

Retail decorating store, offering a variety of products and services.

[The Elephantz Trunk.com](http://TheElephantzTrunk.com)

[@elephantztrunk](https://www.instagram.com/elephantztrunk)

[@theelephantztrunk](https://www.facebook.com/theelephantztrunk)

[@facebook.com/theelephantztrunk](https://www.facebook.com/theelephantztrunk)

Pandora Trent

GinnyBee Safe Haven LLC

GBSH is a youth/community center that emphasizes inclusivity, compassion, and community engagement. Our goal is to bridge the gap between client's needs by setting goals and obtaining results. Our motto is "See it, be it, talk it, walk it, and live it!"

Raheem Barbour

NavilCo. Productions

Professional Photography, Videography, and Logo Design company.

www.navilcoproductions.com/

[@NacilCo.Productions](https://www.instagram.com/NacilCo.Productions)

[@navilco.productions](https://www.instagram.com/navilco.productions)

Sam H. Agee

Sam's Tire & Auto Repair

Locally-owned automotive repair shop serving Fluvanna and surrounding counties for the automotive needs.